

# 2021/22

## Safety, Health, Environment and Sustainability Policy



The SGN Board has ultimate responsibility for the health and safety of all employees and for those associated with our work, and to protect the environment we operate in.

We are committed to preventing harm to anyone as a result of our operations and building a sustainable business with net-zero impact on the environment.

### We are committed to:

- Comply with all legal requirements
- Provide visible leadership and promote safety, health and environment as our primary priorities
- Build a strong safety and sustainability culture with accountability and care
- Continually monitor health, safety and environment performance
- Establish strong controls to avoid, eliminate or reduce risks
- Ensure we continually improve
- Ensure effective communication of health, safety and environment information
- Promote joint consultation on matters concerning health, safety and welfare

### Health and Wellbeing:

- Control against the risks that affect the health of our people or those affected by our work
- Provide a safe, effective and quality health surveillance and monitoring programme
- Monitor our physical agents and fatigue
- Talk openly about mental health and ensure timely and appropriate support
- Increase understanding of individual wellbeing and creating a positive and open culture
- Ensure that all our people know where and how to access health and wellbeing support

### Safety:

- Ensure our safety management system is effective
- Provide procedures and work instructions
- Provide instruction, training, and supervision to maintain competence levels
- Provide safe tools and equipment and safe ways of working
- Ensure risk assessments are dynamic and actions taken for any significant risks
- Set clear leading and lagging indicators to achieve our goal of zero injuries and incidents
- Adopt a rigorous lifecycle approach to ensure our assets are safe
- All employees and contract partners are encouraged and empowered to raise and act on safety concerns

### Environment:

- Maintain our environment management system (EMS) to the requirements of ISO 14001
- Show we care about the world and communities around us
- Embed life cycle perspective and strive for zero waste to landfill
- Manage the impacts and aspects of climate change associated with our operations and assets
- Optimise the use of energy and resources and reduce our carbon footprint
- Manage our land in a responsible manner and enhance biodiversity

I will ensure these commitments are delivered



Paul Denniff, Network & Safety Director