



Health & Safety policy

We are committed to preventing harm to anyone as a result of our activities. We know that high standards of health and safety and the safe operation of our networks are good for our employees, good for the communities in which we operate and good for our Company.

The health and safety of people and the safety and integrity of our assets are fundamental to the way we conduct our business. We believe all work related injuries, illnesses and incidents are preventable and that we each have responsibility for our own safety and for the safety of others. We are committed to continual improvement and will ensure, so far as is reasonably practicable, that employees and others who may be affected by what we do are not exposed to risks to their health and safety.

This policy statement applies to our employees, contractors who work with us and anyone else who may be affected by our activities or who use our services. In support of our values and to achieve our health and safety objectives we will:

Leadership

- Provide visible leadership and promote safety as our primary priority, adopting the principles recommended by the Institute of Directors, the HSE and industry process safety leadership groups.
- Strive to achieve our goal of zero injuries, zero process safety incidents and zero work-related ill health impacts.
- Produce business plans that give priority to the achievement of our safety objectives.
- Adopt a rigorous whole lifecycle approach to the design, construction, commissioning operation, maintenance and decommissioning of our assets to ensure they are safe.
- Promote engagement and co-operation on matters concerning health, safety and welfare to ensure participation by all employees, their representatives and contractors.
- Promote a positive health and safety culture based on fairness, trust and co-

operation, where all safety incidents are reported and investigated to prevent recurrence.

- Ensure effective communication of health and safety information to all employees.
- Ensure all directors, managers and employees understand and discharge their health and safety roles and responsibilities.

Performance

- Use robust leading and lagging indicators of process and occupational safety performance to identify and resolve potential failures in risk control systems, thereby preventing avoidable incidents and learning from incidents that do occur.
- Ensure contractors meet our health and safety standards.
- Continually monitor health and safety performance, audit the effectiveness of our management systems and report our performance to stakeholders.
- Adopt appropriate good practice to support continued improvements in our health and safety

performance and procedures.

People

- Recognise those who make a positive contribution to improve Health and Safety management and performance.
- Make sure that employees are competent to do the things we want them to do.

Responsibility

- Ensure that the level of risk from all significant health and safety hazards and significant work related driving hazards is assessed and, so far as is reasonably practicable, eliminated, reduced or adequately controlled
- Provide adequate resources to successfully manage health and safety at work.
- Empower all of our employees to embrace safe working behaviours, looking after themselves and others
- Provide employees with the right tools and equipment and safe systems of work
- Identify and implement innovations designed to eliminate hazards and reduce risk

The SGN Board has overall responsibility for the health and safety of all our employees and for ensuring that risks arising from our activities are understood and mitigated, so far as is reasonably practicable. We will ensure that excellent health and safety performance is integral to the way our business is conducted. We will monitor performance regularly and will review this policy at regular intervals.

Natalie Flageul

Lead Director for Health & Safety on behalf of the Board

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